

PUBLICATIONS

Books

- Ramnarayan, S. & Mehta, S. (2024), “OD Challenges in a VUCA World: Some Reflections” Chapter, In Ramnarayan, S & Rao, T.V., Organization Development: Accelerated Learning and Transformation, 3rd edition, Atlantic Publishers.
- Ramnarayan, S. & Mehta, S. (2020), Leading Digital Transformation in Traditional Organizations, In Leading Human Capital in the 2020s: Emerging Perspectives, Sage Publications, ISBN: 9789353882921.
- Mehta S. & Sharma, S.K. (2016), Leading Successful Change: Journey of a Transformational Leader in Reviving ICRISAT, Excellent Publishing House, ISBN: 978-93-84935-92-4
- Mehta S. (2015), Edited a book titled “Strategic HR & Business Excellence’, Excellent Publishing House, ISBN: 978-93-84935-24-5.
- Mehta S. & Sharma, S.K. (2013), Transforming ICRISAT: The Leadership of Dr. William Dar Case, In Gary Johns and Alan M. Saks, Organizational Behaviour, 9th Edition, Pearson Canada.

Research Papers and Cases

- Mehta, S., Manu, Sharma, S. K., T. U., Puranik, A. M., & Singh, R. K. (2025). The impact of AI-powered recommendations on online purchase decisions: A consumer perspective. *Advances in Consumer Research*, 2(4), 1542-1552.
- Mehta, S., Sharma, S. K., Rawat, A., Kapoor, S. B., Qureshi, N., & Singh, R. K. (2025). Workplace Motivation And Job Satisfaction: A Comparative Study Of Public And Private Sector Employees. *Journal of Asia Entrepreneurship and Sustainability*, 21(2), 33-43.
- Mehta, S. & Sharma, S.K. (2025), Workplace Ostracism: A Literature Review, Comparative Analysis of Negative Workplace Behaviors, and Theoretical Perspectives, *Advances in Consumer Research*, 2(4), Pages 1010 – 1022.
- Ramnarayan, S., Jena, D. & Mehta. S. (2025). IDBI Bank: Turnaround and Transformation, Published by ISB-Harvard Publishing, <https://hbsp.harvard.edu/product/ISB484-PDF-ENG?Ntt=Sunita%20Mehta>
- Mehta, S., Mahapatra, M. S., & Mishra, R. K. (2024). National Stock Exchange: Failure of Corporate Governance. *Asian Journal of Management Cases*. <https://doi.org/10.1177/09728201241276287>
- Warudkar, H., Ramnarayan, S. & Mehta, S. (2024), Converting Adversity into An Advantage - Chiranjeev Restaurants and Foods, Published by ISB-Harvard Publishing, <https://hbsp.harvard.edu/product/ISB416-PDF-ENG?Ntt=sunita%20mehta>
- Chintaluri, M. G., Bala Subramanian R, & Mehta, S. (2024). Dismal Management of the Sales and Distribution System at GEM Food Products. *Asian Journal of Management Cases*, 0(0). <https://doi.org/10.1177/09728201231223053>
- Subramanian R. B., & Mehta, S. (2023). Pandian Pickles: value or volume?. *The CASE Journal*. <https://www.emerald.com.isblrc.remotexs.in/insight/search?q=Subramanian+R%2C+Bala%2C+and+Sunita+Mehta.+%22Pandian+Pickles%3A+value+or+volume%3F.%22+The+CASE+Journal+%282023%29.&showAll=true>

- Sharma, S., & Mehta, S. (2023). Psychological Safety and Creativity in Teams: A Mediated Moderation Model of Shared Leadership and Team Diversity. IIM Kozhikode Society & Management Review, 0(0). <https://doi.org/10.1177/22779752231163356>
- Ramnarayan, S. & Mehta, S. (2021), Digital Transformation at L&T (A) & (B), Published by ISB-Harvard Publishing, <https://hbsp.harvard.edu/product/ISB271-PDF-ENG?Ntt=>
- Ramnarayan, S. & Mehta, S. (2020), Career Dilemma of a Next-Gen Family Business Member: The case of Lavanya Nalli, Published by ISB-Harvard Publishing, <https://hbsp.harvard.edu/product/ISB243-PDF-ENG?Ntt=sunita+mehta&itemFindingMethod=Search>
- Ramnarayan, S. & Mehta, S. (2020), Youth4Jobs: Evolving and Scaling Up a Disability Inclusion Model, Published by ISB-Harvard Publishing, <https://hbsp.harvard.edu/product/ISB195-PDF-ENG?Ntt=&itemFindingMethod=Search>
- Ramnarayan, S. & Mehta, S. (2020), Leading Digital Transformation in Traditional Organizations, Leading Human Capital in the 2020s: Emerging Perspectives, Sage Publications, ISBN: 9789353882921.
- Ramnarayan, S. & Mehta, S. (2019), CavinKare: Building Human Capital for Performance Excellence, Published by ISB-Harvard Publishing, <https://hbsp.harvard.edu/product/ISB174-PDF-ENG?Ntt=cavinKare&itemFindingMethod=Search>
- Mehta, S., R. Radhika & Sharma, S.K. (2019), Case ‘Sunrise Foundation: Transforming Rural India - One Village at a Time’, Published by Case Center (Earlier called European Case Clearing House) <https://www.thecasecentre.org/educators/products/view?id=164870>
- Ramnarayan, S. & Mehta, S. (2019), Magna Acquisition: Adding Professionalism to an Entrepreneurial Venture, Published by ISB-Harvard Publishing, <https://hbsp.harvard.edu/product/ISB165-PDF-ENG?itemFindingMethod=Other>
- Mehta S. & Sharma, S.K. (2019), Shared Leadership in Teams and its Impact on Team Effectiveness: Moderating Effects of Variables, IPE Journal of Management, Volume 9, No.1, Jan-Jun 2019, ISSN 2249 – 9040, page 68-84.
- Ramnarayan, S., Mehta, S. & Srinivas, E.S. (2019), Symphony: Growing Through Internationalization, Published by ISB-Harvard Publishing, <https://hbsp.harvard.edu/product/ISB139-PDF-ENG?Ntt=&itemFindingMethod=Search>
- Ramnarayan, S. & Mehta, S. (2018), Creating and Sustaining a Social Enterprise: The Vittala Story, Published by ISB-Harvard Publishing, <https://hbsp.harvard.edu/product/ISB121-PDF-ENG?itemFindingMethod=Search>
- Ramnarayan, S. & Mehta, S. (2018), Case ‘Turnaround of Food and Civil Supplies Department in Telangana Government’, Published by ISB-Harvard Publishing <https://hbsp.harvard.edu/product/ISB119-PDF-ENG?itemFindingMethod=Search>
- Ramnarayan, S. & Mehta, S. (2018), Case ‘Implementing Fortis Operating System (A) & (B)’, Published by Ivey Publications, <https://www.iveycases.com/ProductView.aspx?id=96100>
- Mehta, S. & R. Radhika, (2017), Case ‘Wells Fargo – Fake Account scandal’, Published by Case Center (Earlier called European Case Clearing House) <http://www.thecasecentre.org/educators/products/view?id=145503>
- Mehta, S. & R. Radhika, (2017), Equity research and valuation: Jet Airways, Published by Emerald Publishing Limited, <http://www.emeraldinsight.com/doi/full/10.1108/EEMCS-06-2016-0144>
- Mehta, S., Sharma, S.K. & Pereira, A., (2016) Bhagwati Products Limited - Making in India for Micromax, Published by HBR-ISB Publishing, <https://hbr.org/product/bhagwati-products-limited-making-in-india-for-micromax/ISB073-PDF-ENG>
- Mehta, S. & Maheshwari, G.C., (2016), Leading Organizations through Cultural Change: An Empirical Study in Indian Organizations, IPE Journal of Management, Vol. 6, No. 1, Jan - June 2016. ISSN 2249-9040, page 14-33.

- Mehta, S. & Sharma, S.K., (2016), Case 'Barefoot College of Tilonia: Lighting up Rural Lives in Under Developed countries', Published with Ivey Publishing.
- Mehta, S. & Sharma, S.K., (2016), Usage of Social Media in Employee Sourcing and its Impact in Creating an Employer Brand, Sumedha Journal of Management, Vol. 5, No. 4, Oct-Dec 2016, ISSN (Online) : 2322-0449, page 36-52.
- Mehta, S. & Sharma, S.K., (2015), Case 'Credigm: Preparing to Ride the Next Wave' - Published by Case Center (Earlier called European Case Clearing House) <http://www.thecasecentre.org/educators/products/view?id=126827>
- Mahapatra, M. & Mehta, S. (2015), 'Behavioral Finance: A Study on Gender based dilemma in making Investment decisions', Sumedha Journal of Management, Vol. 4, Jan-Mar 2015.
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- Mehta, S., Maheshwari, G.C., (2014), 'Leading Change in Today's Times: An Empirical Study in Indian Organizations', Invertis Journal of Management, Vol. 6, No. 1 & 2, pp.7-20.
- Mehta, S. & Maheshwari, G.C., (2014), 'Toxic leadership: Tracing the Destructive Trail', The International Journal of Management, Vol 5, Issue 10.
- Mehta, S. & Sharma, S.K., (2014), Case 'GMR Group: Leadership Challenges in Building a World-class Airport' –Published by ISB-Ivey Case Publications. (<https://www.iveycases.com/ProductView.aspx?id=60730>)
- Mehta, S. & Balasubramanian, R., (2013), 'Factors Influencing Disintegration of Informal Networks in Organizations', The Indian Journal of Industrial Relations, Vol. 49, No. 2.
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- Sharma, S.K & Mehta, S. (2013), 'Refocusing on Strategic Intent: Looking Beyond Work of Hamel and Prahalad', XVI Annual Convention of Strategic Management Forum, IIM-Kozhikode, Excel India Publishers.
- Mehta, S. & Sharma, S.K., (2012), 'Making Agricultural Research Sustainable: A Leadership Perspective' case published in Book on Responsible Leadership, Excellent publishing House.
- Mehta, S. & Sharma, S.K., (2012), 'Where Do We Go From Here? Viewing Corporate Social Responsibility through a Sustainability Lens'. The Journal- Contemporary Management Research, Vol. 6, September 2012, Issue 2.
- Sharma S.K, Mehta, S. & Balasubramanian. R., (2012). 'Exploring the Black Box of Corporate Social Responsibility Looking Beyond Philanthropy'. IPE Journal of Management, Vol. 2, No. 1, Jan - June 2012. (http://www.ipeindia.org/main/uploads/IPE/IPEJM/IPEJM_2_1_3.pdf)
- Mehta, S. & Sharma, S.K., (2011), Case 'Turnaround of ICRISAT: Transformational Leadership of Dr William D Dar' –Published by ISB-Ivey Case Publications. (<https://www.iveycases.com/ProductView.aspx?id=54020>)
- Mehta, S. & Pillay, R.K., (2011), 'Revisiting Servant Leadership: An Empirical Study in Indian Context', The Journal- Contemporary Management Research. Vol. 5. September 2011, Issue 2.

Papers Presented at Seminar/Conference

- 'Viewing Leadership through the Gender Lens and its impact in Modern Organizations: A Review', Presented at International Conference on Women in Science and Technology: Creating Sustainable Career organized by BVM Engg College, Vallabh Vidyanagar, Gujarat on 28 - 30th, January 2016.

- ‘Toxic Leadership : Tracing the Destructive Trail’, Presented at 11th International Conference On Frontier Global Issues and Challenges in the New Millennium on Emerging Economy at Research Development Association, Jaipur on 5th-6th, January 2013.
- ‘Responsible CSR Leadership: The GMR Experience’ Awarded 2nd prize at the National Convention on ‘Responsible leadership: Sharing of Case studies’ held at XLRI from November 08-11, 2012.
- ‘Turnaround of ICRISAT: Transformational Leadership of Dr William D Dar’ - Paper presented at AIMS Conference at Bhubaneswar on 26-27 August 2011. Awarded Second Prize in ISB-Ivey Case Competition 2011.
- ‘Making Agricultural Research Sustainable: A Leadership Perspective’ Awarded Outstanding Case at the National Convention on ‘Responsible leadership: Sharing of Case studies’ held at XLRI from November 11-13, 2011.